



BRIGADE
ENERGY SERVICES

On the path to more responsible well services

2021 Sustainability Report

Letter from the CEO

Dear Stakeholders,

I am pleased to share with you our inaugural Sustainability Report, a **completely voluntary initiative**, in which we highlight aspects of our ongoing commitment to mitigate the Environmental impacts of our operations, invest in the Social opportunities of our diverse workforce, and adhere to Governance best practices.

I believe many great organizations and companies were practicing and pursuing commendable and innovative Environmental, Social, and Governance (“ESG”) goals before it was popular or mandatory to do so. As such, the ESG framework provides a compelling opportunity for those organizations to emphasize and consistently communicate the progress made and lessons learned on these potentially, heretofore, underappreciated and often costly initiatives. Brigade is one of those outfits. We were formed in late 2016 to not just deliver economic returns to shareholders, but also to truly **evolve the well servicing sector**. The original investment thesis focused on advancing safety, service quality, and operational efficiency by innovating on three main fronts: best-in-class competency management of the workforce, data-driven measurement of performance, and creation of a culture of extreme ownership and accountability. I believe that these initiatives, and others we have taken on, fully align with the spirit and intent of ESG fiduciary to an expanded group of stakeholders and we are excited to be **on the path to more responsible well services**. As we’ve said from day one in well servicing, ‘the challenge is the opportunity’.

As a leading, independent well service company, we view our role in the ongoing energy transition and expansion as an exciting opportunity to continuously seek out innovative ways in which to serve our customers, advance the careers of our people, and improve the communities in which we live and operate. Our Leadership and Board of Directors are actively involved in defining, measuring and monitoring our sustainability initiatives, and we regularly welcome and review internal and external perspectives in: safety performance, greenhouse gas emissions, community service, diversity and inclusion, and integrity and transparency of all reporting. With an emphasis on generating material and measurable ESG outcomes, we have prepared this Sustainability Report to provide a comprehensive view of our approach to, and progress on many of our sustainability initiatives.

The challenges of the pandemic have been severe over much of the last two years for the entire global economy. At Brigade, I am exceptionally proud of our team’s perseverance and continued dedication to delivering customer value, positive ESG impact and continuing our reputation as a premier well service solutions provider for our industry. We anticipate a much busier 2022 and beyond – and we are ready to serve our customers, employees, and our communities with industry-leading performance.

Thank you for your interest in Brigade.

“The Mission is Sacred – At Brigade Energy Services, our mission is to exceed customer expectations on every job by delivering experienced and innovative well service solutions, the highest quality equipment, and personnel steeped in a disciplined team culture. We are committed to safety, integrity, process improvement, measurable performance, and operational excellence.”



Sincerely,

Justin Bliffen
Chief Executive Officer

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About This Report

This purpose of this Sustainability Report is to qualitatively and quantitatively assess and disclose the sustainability progress of Brigade Energy Services, LLC ("Brigade," "we," "our" or "Company"), a leading U.S.-based well services provider headquartered in Denver, Colorado, USA, operating out of six states.

Brigade acknowledges that sustainability factors have a material impact on the long-term risks and opportunities for our customers and for our Company. As such, we seek to be at the forefront of environmental, social and governance (ESG) topics and implement best practices to help ensure long-term, sustainable returns for our stakeholders.

This Sustainability Report presents the relevance of ESG across Brigade's organization, assesses Brigade's dedication and performance across sustainable initiatives, and identifies opportunities and targets for the future. As outlined in the Sustainability Reporting Approach, this report is the result of Brigade's ongoing sustainable strategy development, materiality consideration, and ongoing data collection, and will be updated annually to monitor progress.

Sustainability Reporting Approach



Strategy Development



Current State Assessment



Materiality Consideration



Data Collection & KPI Tracking



Verification & Objectivity



Report Issuance





Core Values: Keep it SIMPLE

Safety

We accept and respect the inherent hazards of our profession and place the **safety** of the team above all else.

Integrity

We see uncompromising **integrity** as our standard.

Mission

We treat **mission** accomplishment as sacrosanct. We persevere and thrive on adversity – we will work the problem and embrace innovation in delivering solutions.

Proficiency

Our technical **proficiency**, discipline, and attention to detail are key to our customer's success; our training is never complete; our equipment and process are always being fine-tuned.

Lead

We **lead** by example: treating our customers, vendors, employees, community and environment with the utmost respect. It is a privilege to earn stakeholder trust on every job.

Excellence

We strive for measurable operational **excellence** in all that we do.

Brigade Energy Services Overview

Providing Oil & Gas Well Services Across the Well Lifecycle

Completions



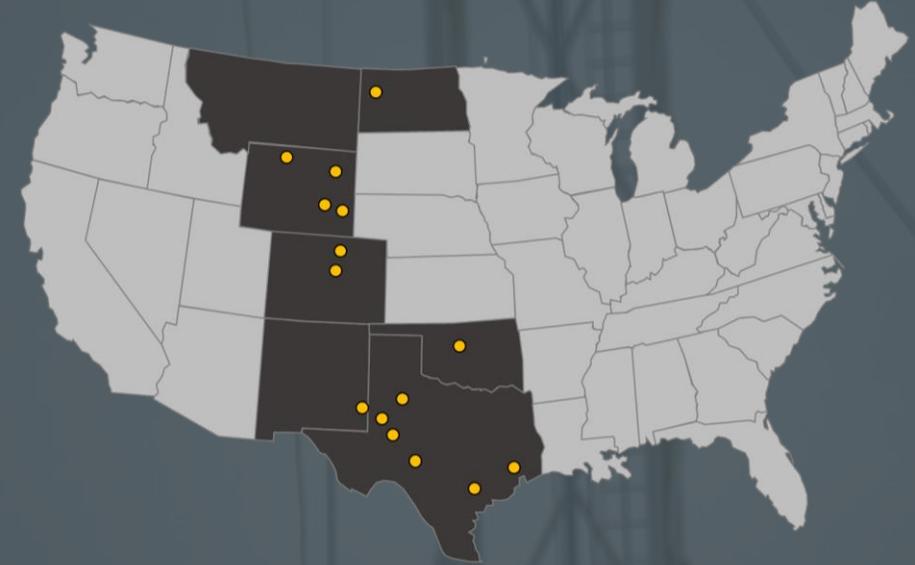
Workover & Production



Plug & Abandonment



Service Presence Across Key Oil & Gas Regions



Brigade Energy Services believes well servicing can be done better. Our sector is **ripe for disruption** in service quality and technology innovation. We are staffed with experienced and principled well service leaders and employees in each of our respective areas of operation. With decades of experience in both diversified oil field services and upstream operations, our leadership uniquely appreciates and understands the many challenges of the Exploration and Production (“E&P”) Company today. We are partially veteran owned and operated and recognize the **importance of leadership, culture, process, and training** in safely delivering best-in-class operational performance amidst hazardous environments. Our well service operations involve the core rig crew, crew chief, and supervisor and include the associated workover rig and ancillary critical equipment for new well completions and construction, existing well workover and production services, and end-of-life plugging and abandonment.

Select 2021 Statistics:



~575 Employees



15 Locations



Sustainability at Brigade



Sustainability Reporting Standards

Brigade’s Sustainability Report is the result of an extensive review of materiality factors and is guided by many relevant standards including: the United Nation’s Sustainable Development Goals (SDGs); the Global Reporting Initiative (GRI); and the Greenhouse Gas Protocol. While Brigade draws information, topics and standards from these global guidelines, this report has been developed based on topics that reflect Brigade’s material economic, environmental, and social impacts in consultation with its stakeholders.

2021 Sustainability Highlights

At Brigade, we are aligned with our corporate Mission to set measurable sustainability goals and we are committed to making continued incremental progress. Over the course of 2021, some of our sustainability highlights included:



211 NEW JOBS Created in 2021 in Communities across Texas, Wyoming, Colorado, New Mexico, North Dakota, and Oklahoma



72% MINORITY & Ethnically Diverse Workforce



14,690 HOURS Invested In Employee Safety, Education & Competency Training



ESG COMMITTEE Framework Established



GHG EMISSIONS BASELINE Quantified Across Scope 1 & 2 Sources

Our Sustainability Framework

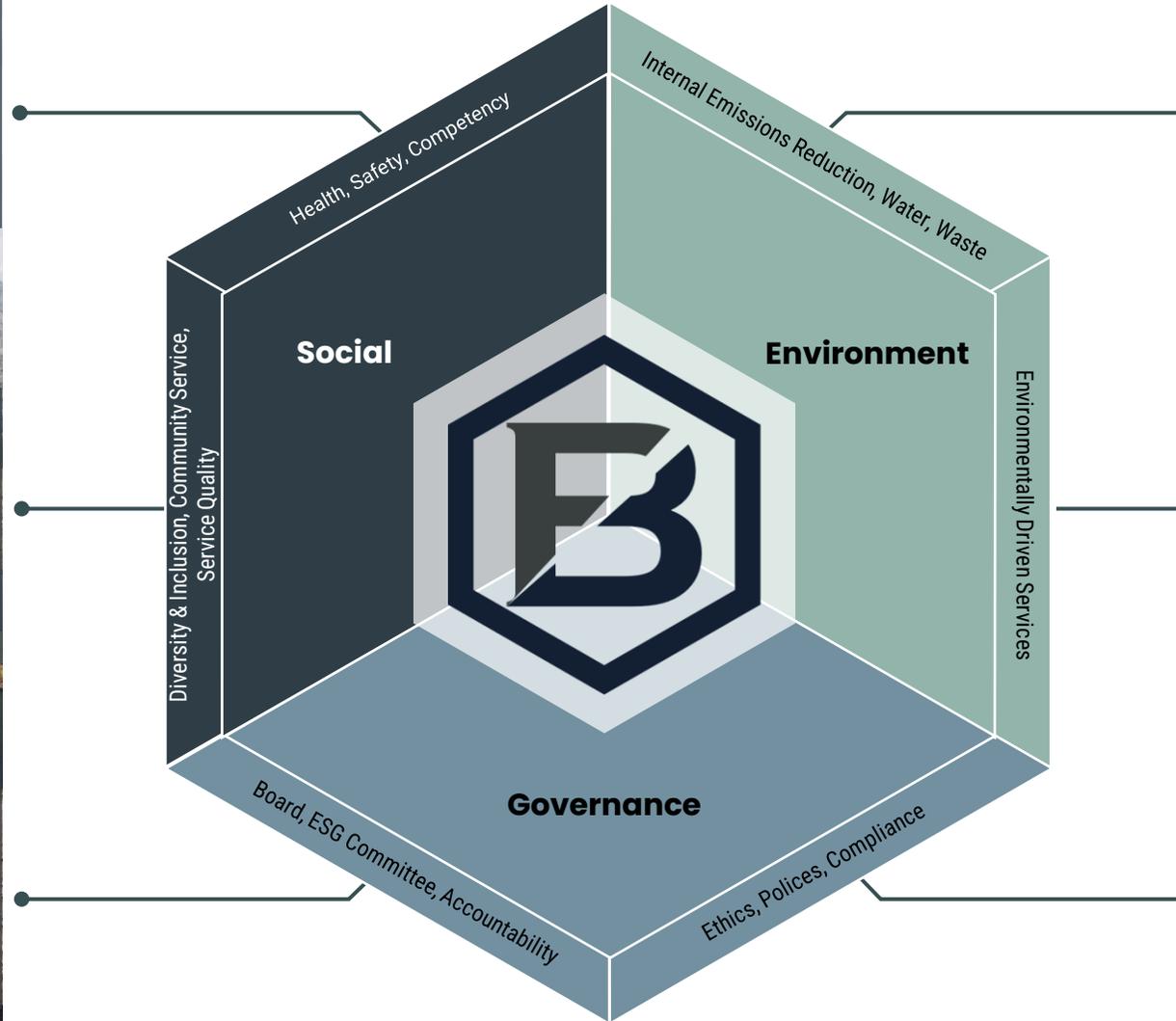
At Brigade, we are on the path to more responsible well services.

We believe there is a strong linkage between ESG performance and economic value creation. We strive to align ESG with our focus on stakeholder returns and invest resources to advance our competitive advantage through sustainable innovation and continuous improvement.

Since Brigade was founded, we have treated our employees' health, safety and competency as a non-negotiable and uncompromisable mission each day across the organization.

Our social values extend to our customers and communities – we consistently deliver industry leading service quality and engage in service programs to build better communities where our employees live and work.

Our governance strategy is rooted in transparency, accuracy, compliance and disclosure which drives long-term value creation for our shareholders, strengthens Board & management accountability and instills trust in our brand.



Brigade is committed to contributing to a lower carbon future and addressing the challenges of climate change – we will continue to measure and seek out opportunities to reduce our resource use and lower our carbon intensity.

Brigade's services provide environmentally friendly preventative solutions to oil and gas wells (often repairing damaged casing, production rod servicing, or P&A) which can otherwise lead to freshwater contamination, spills or emissions leaks.

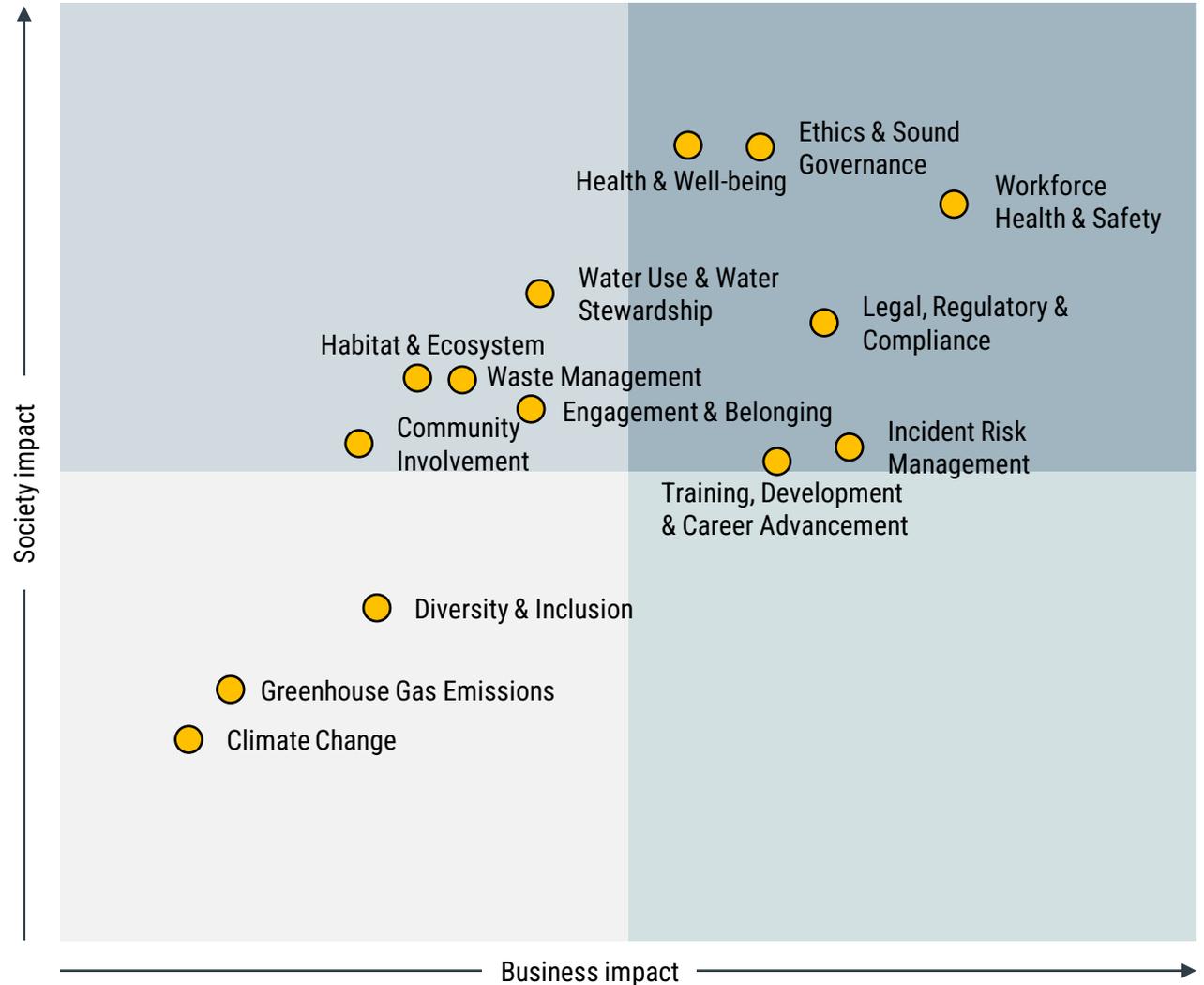
Brigade is committed to maintaining high ethical standards across our business, ensuring compliance with laws, regulations and our internal policies (safety, quality, human rights, cybersecurity, training, and more).

Assessment of Material Reporting Topics

2021 Materiality Survey – Stakeholder Results

In determining Brigade’s inaugural sustainability reporting framework, we conducted a materiality assessment to identify, review, and establish the priorities of ESG topics. We surveyed our diverse set of stakeholders including our **Board of Directors**, our **Customers**, our **Employees**, our **Management**, and our **Investors** to help inform our strategy and identify key issue categories and topics for further review and disclosure.

We have incorporated the feedback from approximately 40 respondents into our evolving strategy and plan to expand our stakeholder universe in subsequent reporting periods to capture and integrate additional materiality perspectives. We recognize that our materiality assessment may change meaningfully with a more expansive survey of more and diverse stakeholders. We look forward to getting and analyzing those future results.



Progress On Sustainable Development Goals

The United Nation's SDGs connect ESG measures with a common vocabulary for business decision making. At Brigade, our sustainability program aligns with many of these globally shared themes, values and goals, and we are pleased to share examples of our recent SDG-aligned initiatives:



Brigade's goal is to provide a safe and healthy work environment for our employees. In addition to our robust safety programs, we **encourage employee health and well-being** through our Drug & Alcohol-Free Workplace Policy, select functional capacity tests, and health insurance incentives.



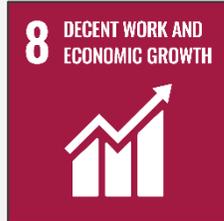
Since 2017, Brigade has been a member of the Energy Workforce & Technology (EWTC) Council and predecessor organization, a national association focused on **advancing energy and ESG education and advocacy**, with CEO, Justin Bliffen, serving on the Council's Advisory Board.



Brigade's well servicing operations **address and mitigate oil and gas well issues** that can include corrosion, collar leaks, and/or buckled casing that, without proper service, can lead to well leakage and environmental / groundwater contamination.



Brigade's services play an important role in the responsible and cost-effective production of oil and gas reserves. Through our ongoing investment in people, process, technology, and emissions reduction, **we help our customers produce cleaner, more affordable oil and gas.**



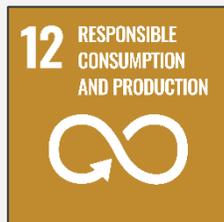
Brigade continuously invests in **training and competency** to ensure employees have the resources, knowledge, and skills to make the right decisions through in-house development and collaboration with OSHA, Safeland, ANSI, API, Rocky Mountain Education Center, and IADC Wellcap.



To date, Brigade has retired 26 well service rigs through Project Dinosaur Decommissioning which ensures that only best-in-class equipment is utilized, **improving safety, operational efficiency, and lowering employee hazards and emissions intensity** across Brigade's operations.



Brigade values diversity and inclusion across its workforce and is proud that approximately **72% of its employees represent racially / ethnically diverse** minorities. Brigade's ongoing involvement with EWTC includes curriculums focused on ESG & diversity across the oil and gas industry.



Through technology advancement and investment, Brigade has continued to pioneer data measurement and machine-learning initiatives that **reduce emissions intensity** through improved fuel efficiency and engine hour management.



In 2021, Brigade plugged approximately 700 oil and gas wells across the U.S., installing a permanent seal of the hydrocarbon reservoir that **ensures no future GHG emissions contamination** to the environment.

Enhancing Sustainability Through Digitization

At Brigade, we are excitedly pioneering data measurement and machine-learning initiatives that are enhancing wellsite performance, improving safety, and reducing emissions intensity.



**REDUCE
RISK**



**OPTIMIZE
OPERATIONS**



**LOWER
EMISSIONS**

Technology Advancement

Brigade aims to be at the forefront of innovation across the well servicing industry and we are dedicated to continuing our investment in research and development to integrate data measurement and machine-learning across our operations. Over the last year, we have made considerable digitization progress which includes:

- Systems Integration for Machine Learning Efficiencies
- Equipment Feeds for Preventative Maintenance
- Real Time Data Reporting

These technology advancements aid in removing human variability by process automation which offers substantial benefits. First and foremost, our systems integration for machine-learning efficiencies help to **minimize the risks** across our crews that face daily dangers. Secondly, digitization through equipment feeds and real time data reporting helps **optimize our performance** which correlates into service quality and improved well economics for our customers. Lastly, digitization enables us to advance our understanding of asset-level emissions intensity and target opportunities to **reduce our environmental footprint**.



Lowering Our Emissions Intensity

Climate change and Brigade’s ability to adapt to support the shift to a lower carbon economy is a key issue facing our Company and our Stakeholders. Brigade is committed to do its part in addressing the challenges of climate change, while also continuing to **enable affordable, reliable, safe and clean energy** to support human and economic prosperity and national security. We will continue to innovate and focus on opportunities to **reduce our environmental footprint**.

Brigade’s services inherently require the combustion of gasoline and diesel fuels to generate mobile energy on customer well sites which represents the largest source of emissions for the Company. 2021 marks a foundational year for Brigade as we have estimated our emissions inventory baseline across Scope 1 and Scope 2 sources, which includes the carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O) and other GHG emissions that are generated from our direct operations and indirect consumption of electricity estimated in a value of carbon dioxide equivalency (mtCO₂e). With our GHG emissions baseline estimated, we are committed to making measurable progress in the tracking, reporting, and reduction of our emissions for our own, as well as our customers’ environmental goals.

2021 GHG Emissions: **18,493** Metric Tons CO₂e

Scope	Class	Emissions Category	mtCO ₂ e
Scope 1	Direct	Mobile Combustion	17,819
	Direct	Stationary Combustion	325
	Direct	Use of Refrigerants / Other	43
Scope 2	Indirect	Electricity (Market-Based)	305
	Indirect	Electricity (Location-Based)	252

 **Third-Party Verified:** With Brigade’s dedication to data reliability, transparency and objectivity, the Company’s FY2021 GHG emissions across Scope 1 & 2 sources have been independently quantified by [Full Scope Insights](#), a GHG emissions accounting and ESG consulting firm.



Target: Reduce Scope GHG emissions intensity **20%**

- Reduce Excess Engine Runtime
- Reduce Fleet Idle Time
- Implement Fuel Reduction Strategies
- Energy Efficiency Investments
- Mitigation via Carbon Offset Investment

Project Dinosaur Decommissioning



Brigade's Project Dinosaur Rig Decommissioning ensures outdated, potentially unsafe, and higher emission equipment becomes "extinct" and permanently decommissioned. Additionally, throughout the decommissioning process, meaningful quantities of valuable scrap metals, such as steel, copper, and aluminum are recycled and reused.

We believe rig decommissioning is a better outcome for our stakeholders than irresponsibly passing liabilities on to others, as has been customary in the well servicing sector. We continue to deploy substantial capital into the upkeep, growth, maintenance, and certification of our fleet, and we are proud to have one of the highest-spec, fully certified well servicing fleets in the world. This initiative furthers our mission of continuing to exceed customer expectations by raising the bar across our industry.

26 RIGS DECOMMISSIONED

*To Date across Brigade's Operations with
15 additional Rigs Identified for Further Decommissioning*



IMPROVES SAFETY



ENSURES BEST-IN-CLASS PERFORMANCE



RECYCLES VALUABLE METALS



LOWERS EMISSIONS INTENSITY





Plugging & Abandonment Service Enables Emissions Reduction

The aging of oil and gas wells can present a significant climate challenge as the destructive forces of corrosion on surface and downhole equipment compromises well integrity. While safe and effective plugging & abandonment (“P&A”) of marginal producing and end-of-life wells is a critical responsibility of oil and gas operators and is largely regulated in most jurisdictions, wells are occasionally left unplugged when they become unprofitable or orphaned, creating a lingering liability, environmental hazards and emissions pollution. The EPA estimates that there are over 3 million unplugged, abandoned oil and gas wells in the U.S. which emit over 7 million tons of carbon emissions equivalent per year.¹



~3 MILLION unplugged, abandoned wells



~7 MILLION TONS of CO2e emissions per year



Brigade is one of the largest plugging and abandonment service providers in the United States. Our P&A process uses bridge plugs and cement to permanently seal the wellbore to ensure no future air or water contamination. Our P&A services are compliant with federal and state regulations and present a substantial opportunity to reduce methane emissions while providing job growth across the United States. ***In 2021, we plugged approximately 700 wells.***

1. Source: [Environmental Protection Agency](#).

Mission Critical Health & Safety Culture

Brigade's core values begin with Safety – we are committed to a uniquely **intense safety culture** as our teams feel ownership and responsibility to mitigate risk every day, across every action, every task, and every job. Leveraging our culture of leadership, training, and empowerment across our employee base, we mitigate risk while increasing effectiveness and efficiency of our operations.

We keep our crews well-trained via a proprietary and best-in-class competency management system that builds upon our doctrine-driven culture. At Brigade, we assess the effectiveness of our training programs via third-party compliance audits across all our districts. Our field leadership and crews believe in attention to detail, unique leadership accountability and we believe that **zero injuries** are an attainable goal and that anything more is unacceptable.

Select 2021 HSE Statistics:



14,690 HOURS Invested In Employee Safety, Education & Competency Training



282 IADs Immediate Action Drills Performed



0.48 LTIR Lost Time Incident Rate



Health & Safety Driven by Doctrine, Processes, & Policy

Our health and safety program has been developed through doctrine, processes and policy which is supported by a culture of **extreme ownership** from the CEO to our district leaders to our rig personnel and back-office staff. We maintain a proprietary library of over 107 best practices called Job Aid Guides (JAGs). JAGs include step-by-step instructions utilized by employees for technical task guidance which are prepared by cross functional teams including technical writers, subject-matter-experts, and operations leaders. To comply with regulatory, customer and internal requirements, we have also developed over 118 policies concerning safe work and equipment accountability. Brigade's doctrine and processes are supported by our standardized policies which cover leadership guidelines, safety, compliance, equipment standards, process verifications, communication standards, incentives, supplier evaluations and more. Some of our key health and safety initiatives are listed below:



107+ Job Aid Guides

for technical task guidance



118+ HSE Policies

concerning safe working & equipment practices



25+ HSE Processes

supporting mission critical safety & compliance culture

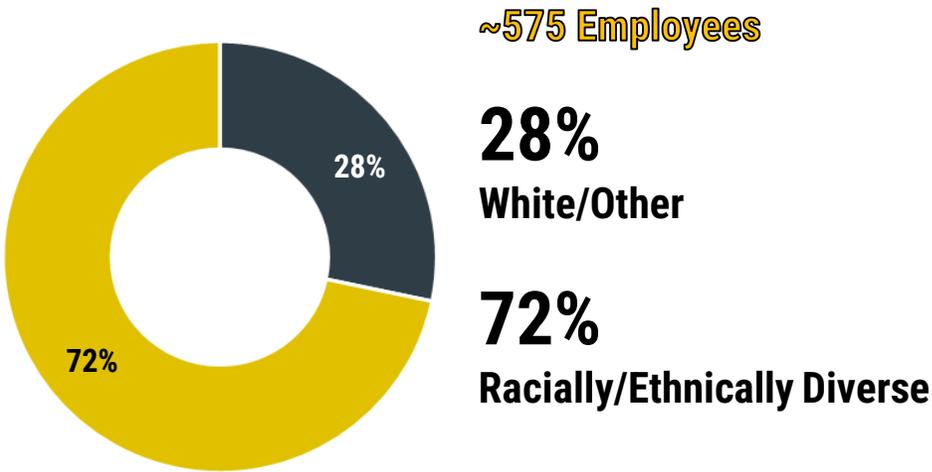
- ✓ Stop Work Authority
- ✓ Behavior Observation
- ✓ "Good Catches"
- ✓ Position, Preparation, Risk ("PPRs")
- ✓ Challenge-and-Reply
- ✓ Job Safety Analysis (JSAs")
- ✓ Rig Audits
- ✓ Wire-Rope, Sling & Fall Protection Registers
- ✓ Lock-Out/Tag Out
- ✓ BEST JOB Communication Standards
- ✓ Green-On-Green Safety Protocols
- ✓ 5x5 / KPI Bonus Metrics & Incentives
- ✓ Short Service Employee Program
- ✓ Hazard Analysis
- ✓ Safety Council
- ✓ GEOTAB Asset Tracking Devices
- ✓ Driving Record Screening
- ✓ API CAT III and CAT IV Inspections
- ✓ MOC Variance Process
- ✓ Drug and Alcohol-Free Screening
- ✓ Subcontractor Evaluation



Elevating Employee Diversity, Equity & Inclusion

Brigade is developing an increasingly ***diverse, inclusive*** and ***prosperous*** workforce that collectively brings a range of insights and perspectives to the organization. Acknowledging the inherent risks that emerge each and every day across our sector, it is critical that our employee programs align with our core values of safety, integrity, proficiency, leadership and excellence. The development and elevation of our employee equity, diversity and inclusion are important attributes to our culture and allow us to better accomplish our mission while providing ***sustainable career opportunities*** for our employees.

2021 Workforce Diversity



Community Involvement

Brigade is proud to be a local, regional and national community supporter, with ongoing active participation alongside organizations including the 4H Livestock Program, Shriners Hospitals for Children and the Navy SEAL Foundation. Our monetary donations and volunteer efforts support the **children** in our communities, our **health care institutions**, and our **veterans**.

4-H Livestock Program



Brigade supports the 4-H Livestock Programs of Freemont and Park Counties and the State of Colorado. The youth who participate in 4-H livestock projects learn valuable skills such as personal responsibility, decision making, educational awareness and have a better understanding of livestock production and management practices. 4-H members also get involved in their community through service projects.

Shriners Hospitals for Children

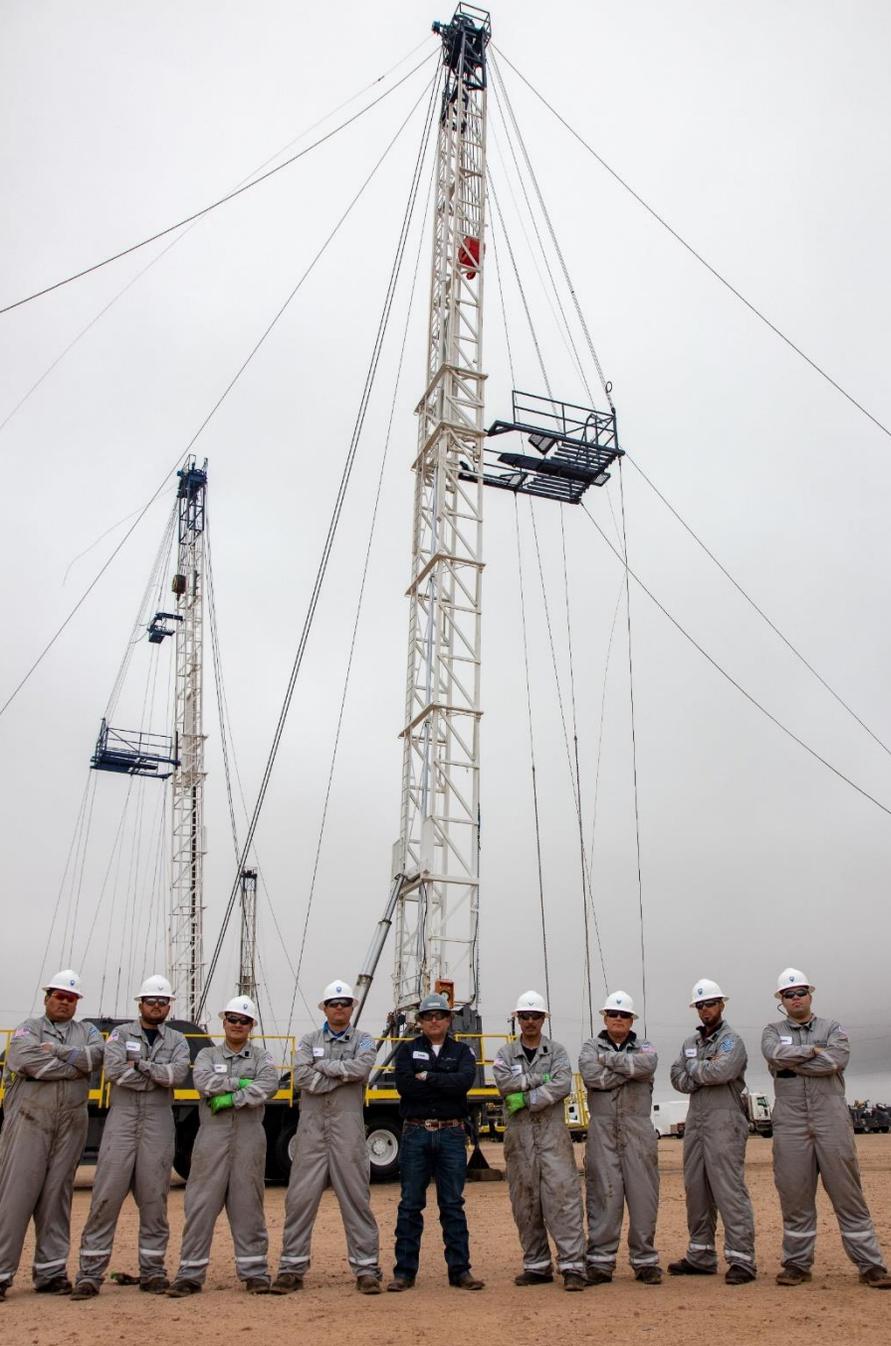


Brigade sponsors employee involvement in the Midland Shrine Club, an organization collecting fees applicable to a nationwide philanthropy of hospitals for children. The Shriners Hospitals for Children believe in family-centered care with programs and treatments geared toward giving our children the skills and abilities to live a healthy, productive life.

Navy SEAL Foundation



With a significant number of veterans in Brigade's workforce, we are passionate about supporting the Navy SEALs Foundation (NSF). NSF programs provide a comprehensive set of over 30 essential programs for SEALs, SWCCs, veterans, and their families. With a focus on strength, resilience, health, education, and community, our support helps veterans & their families transition to successful careers in the civilian sector.



Governance

Brigade's corporate governance is a critical component of our sustainable development which is embraced by the Board of Directors, our executive leaders and the employees throughout our organization. At Brigade, we believe that **robust oversight mechanisms** will help mitigate risk and drive priorities to enable material impact and measurable progress towards our environmental, social and economic goals.

Brigade's Board of Directors serve as the governing body of our organization, engaging the Company's executive management team to oversee **ethical, legal, governance and financial policies** while ensuring Brigade has the resources needed to execute its mission and drive a more sustainable future. Our Board of Directors is comprised of representatives from Brigade's executive management, our significant investors and an independent director. Brigade benefits from the diverse experiences of its Board Directors, and their tenure in service together alongside the Company's management team.

Building Integrity Through Policies, Audits & Compliance Programs

- ✓ Code of Conduct
- ✓ Ethical & Legal Conduct Policy
- ✓ Data Security Policy
- ✓ Cyber Security Training
- ✓ Stop Work Authority
- ✓ Employee Grievance Process
- ✓ Annual Financial Audit
- ✓ Routine OSHA Audits
- ✓ Safety Council
- ✓ ESG Committee Framework

Global Reporting Initiative (GRI) Index

The Global Reporting Initiative (“GRI”) is an international standards organization that helps businesses communicate and disclose their sustainability impact across a common reporting framework. Brigade’s GRI disclosure index for FY 2021 is detailed below:

GRI	Metric / Discussion Item	Disclosure
Organizational Profile		
102-1	Name of the organization	Brigade Energy Services, LLC
102-2	Activities, brands, products served	Intro > Brigade Overview (pg. 5)
102-3	Location of Headquarters	Denver, Colorado, USA
102-4	Location of Operations	Intro > Brigade Overview (pg. 5)
102-5	Ownership & Legal Form	Intro > About This Report (pg. 3)
102-6	Markets Served	Intro > Brigade Overview (pg. 5)
102-7	Scale of the Organization	Average employees in 2021: 575
102-8	Information on Employees and Other Workers	Social > Diversity & Inclusion (Pg. 16)
Strategy		
102-14	Statement from Senior Decision Maker	Letter from our CEO (pg. 2)
102-15	Key Impacts, Risks, and Opportunities	Intro > Materiality Assessment (pg. 8)
Ethics & Integrity		
102-16	Values, Principles, Standards, and Norms of Behavior	Intro > Core Values (pg. 4) ; Intro > Sustainability Standards (pg. 6) ; Social > HSE Doctrine, Processes, Policy (pg. 15)
102-17	Mechanisms for Advice and Concerns about Ethics	Governance > Key Policies including Code of Conduct (pg. 18)
Governance		
102-18	Governance Structure	Governance > Board Oversight (pg. 18)
102-20	Executive-level Responsibility for Economic, Environmental and Social Topics	Letter from our CEO (pg. 2) ; Intro > About This Report (pg. 3)
102-21	Consulting Stakeholders on Economic, Environmental, and Social Topics	Full Scope Insights
102-26	Role of Highest Governance Body in Setting Purpose, Values and Strategy	Letter from our CEO (pg. 2) ; Governance > Board of Directors (pg. 18)
102-28	Identifying and Managing Economic, Environmental, and Social Impacts	Governance > Key Policies including Code of Conduct (pg. 18)

Global Reporting Initiative (GRI) Index (Continued)

GRI	Metric / Discussion Item	Disclosure
Reporting Practice		
102-46	Defining Report Content and Topic Boundaries	Intro > Materiality Assessment (pg. 8)
102-47	List of material Topics	Intro > Materiality Assessment (pg. 8)
102-50	Reporting Period	CY2021
102-51	Date of Most Recent Report	May 2022
102-52	Reporting Cycle	Annual
102-56	External Assurance	Safety data reviewed by OSHA, GHG Emissions assessed by Full Scope Insights, LLC
Emissions		
305-1	Direct (Scope 1) GHG Emissions	18,188 mtCO2e
305-2	Indirect (Scope 2) GHG Emissions	305 mtCO2e (Market-based)
305-3	Indirect (Scope 3) GHG Emissions	Not Reported
305-4	GHG Emissions Intensity	Defined and analyzed as Brigade's combined Scope 1 & Scope 2 emissions per employee, per hour worked, and per billable hour
305-5	Reduction of GHG Emissions	Our 20% GHG emissions intensity reduction goal is based on our combined Scope 1 (direct) and Scope 2 (indirect, market based) emissions using a 2021 baseline year.
Occupational Health & Safety		
403-1	Occupational Health and Safety Management System	Mission Critical Health & Safety Culture (pg. 14) Health & Safety Driven by Doctrine, Processes, & Policy > Processes, Job Aid Guides, Key Policies (pg. 15)
403-2	Hazard Identification, Risk Assessment, and Incident Investigation	Health & Safety Driven by Doctrine, Processes, & Policy > Processes, Job Aid Guides, Key Policies (pg. 15)
403-5	Worker Training on Occupational Health and Safety	Mission Critical Health & Safety Culture > 14,690 hours Invested In Employee Safety, Education & Competency Training (pg. 14)



On the path to more responsible well services

FOR MORE INFORMATION: <https://brigadeenergy.com/esg/>

DIRECT INQUIRIES: <https://brigadeenergy.com/contact-us/>

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